

Current Job Trends 2010

Department of Rehabilitative Services
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What are my work values? What will make me happy?

- **Work Values**
 - Enjoy the work I do?
 - Money I make on the job?
 - Where is the job? Close to Home?
 - Good benefits, sick, vacation, health insurance?
 - Lots or little supervision?
 - Friendly boss and coworkers?
 - Clean and safe place to work?
 - Same work hours? Rotating? Weekends? Evenings?
 - Quiet or busy work setting?

What am I good at? What are my strengths?

- I am honest & dependable
- I am friendly and like to help others
- Get along with other workers/supervisors
- Control my anger and temper
- Learn new tasks quickly
- I am clean and have a good appearance
- Willing to do extra work and stay longer to get the job done
- I do careful and accurate work
- I have good judgment skills and can solve problems
- I am neat at home and at work
- I have a good sense of humor

What do I find hard and what are my weaknesses?

- I have a bad temper and use bad language
- I complain and argue with others
- I gossip and talk about others
- I am not clean and my clothes are not clean
- Take things that are not mine
- I make mistakes and do not follow safety rules
- I get upset when others correct my work, even when I need it
- I come into work upset about issues in my life
- Party too much, stay up too late and too often
- I am late getting to work, or do not call in when I am sick, etc.
- I blame others when my work is not done
- I am lazy and get tired easily
- I want things my way and will take shortcuts in my job
- I lie about my work and others

What am I good at doing? Working with things?

- Like to work with things
 - I like to make meals or prepare food
 - I like using tools to make or fix things
 - I like to draw or design things
 - I like to work in a garden, mow the lawn
 - I like cleaning, sorting or arranging things
 - I like driving cars, trucks, etc.
 - I like to set up computers

Jobs working with things

- Food Service Worker/Cook
- Carpenter/Painter/Repair Tech
- Artist/Florist/Musician
- Groundskeeper/Landscaper
- Warehouse Worker/Packager/Stock Clerk/Parts Clerk
- Delivery Driver/Truck Driver/Taxi Cab Driver/Shuttle Van Driver
- Helpdesk & Computer Helper
- Other Jobs?

Working with Data?

- I like to look up and research info
- I keep track of numbers or information
- I do very careful, accurate work
- I read, write and do paperwork
- I add, subtract, multiply and divide numbers
- I work with computer software programs (Word, Excel, PowerPoint)
- I like to solve problems and discover new facts

Jobs working with Data

- Library Worker/Researcher
- Shipping and Receiving Clerk
- Work Processor/Data Entry Clerk
- Writer/Grants Writer/Proofreader
- Postal Worker
- Inventory Clerk
- Computer Operator
- Other Jobs?

Working with People?

- I like helping others
- I like to serve customers
- I like to talk on the phone
- I work well with a variety of people
- I take instructions from others
- I give instructions to others
- I like working with animals
- I like to sell products and services

Jobs working with People

- Child Care Worker/Personal Care Attendant
- Cashier
- Receptionist/Customer Service/Dispatcher
- Teacher's Aide/Hair Stylist/Barber
- Waitperson
- Manager/Supervisor
- Kennel Attendant/Animal Technician
- Salesperson/Insurance Agent
- Other jobs?

Hot Jobs that are hiring by 2016 – Career One Stop Data

- Childcare workers – 17%
- Personal care givers – 20%
- Cleaners – 46%
- Food Service Workers – 19%
- Helpers/Installers – 11%
- Tire Repairers/Installers – 27%
- Hotel & Resort Workers – 13%
- Counter Attendants – 12%
- Shipping and Receiving – 10%

Career Interest Inventories

Reading-Free Vocational Interest Inventory

- Help figure out the type of work you like best
- No right or wrong answers
- Chose your favorite activity from a group of three pictures
- Determine favorite career cluster

Career Interest Inventory

Career Clusters

- Mechanical
- Outdoor
- Mechanical-Outdoor
- Food Service-Handling
- Clerical-Social Service

Department of Rehabilitative Services NOVA Placement Data 2009

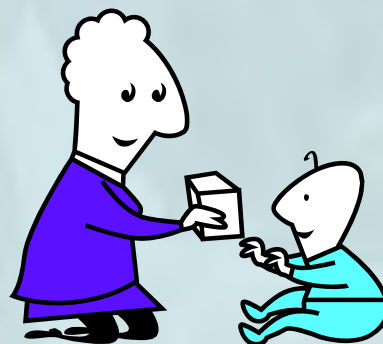
- Placements were recorded from seven DRS offices to include
 - Alexandria (42 placements)
 - Culpeper (59 placements)
 - Fairfax (143 placements)
 - Fredericksburg (59 placements)
 - Leesburg (58 placements)
 - Manassas (39 placements)
 - Winchester (86 placements)
 - **Total placements Jan. to Dec. 2009 (486 placements)**

Breakdown of Jobs by Industry Type

- 118 jobs or 24% were in Food Service (Grocery stores, restaurants, mess halls)
- 91 jobs or 19% were in Retail (Cashier, Stock Clerk, Sales Associate)
- 42 jobs or 9% were on NISH sites (Custodians/Mess Hall Attendants)
- 39 jobs or 8% were in Government (Federal, State, Local – Professional, Administrative Support, Custodians)
- 33 jobs or 7% were in Assisted Living (Nursing Assistants, Food Service Workers, Recreation Asst.)
- 23 jobs or 5% were in Business Services (Professional/Telemarketer, Admin/Office Clerks)
- 21 jobs or 4% were in Non Profit Agencies (Custodians, Donation/Laundry Attendants/Admin. Support)
- 17 jobs or 3% were in Child Care
- 10 jobs or 2.5% were in Construction/Trades
- 55 jobs with 7 or less employees were placed in these industries:
 - Healthcare, Landscaping, Hotel, Airport/Ground Transportation,
 - Auto Services. Animal Care and IT Fields

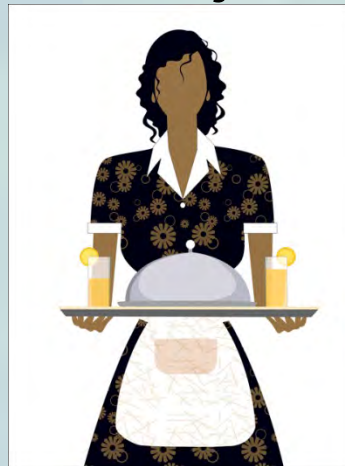
Local Jobs Presentation – Carrie Gilbert, Vocational Rehabilitation Counselor, Alexandria Office & Dianne Girman, Placement Counselor, Fairfax Office

- Jobs in the community include these:



Local Jobs in the community

- Where are the jobs located?



Questions?

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